

2015 IMPACT



WHY YOUTH EMPLOYMENT MATTERS:

Since 2000, the number of 16 to 19 year olds working over the summer has declined by 40 percent. Unemployment rates are disproportionately high for low-income youth, youth living in cities, and youth of color, the very populations who benefit most from early work experience.¹ Youth employment is linked to important outcomes for youth, including increased graduation and college attendance rates, and higher earnings in adulthood.²

OUR MISSION:

Right Track connects Saint Paul youth and young adults with meaningful training, work, and career exploration opportunities so they are prepared to thrive in the workforce.

“Right Track is a hugely important part of the work we’re doing to close the achievement gap, to close the income gap and to create pathways to success for every young adult in our community.” —Mayor Christopher B. Coleman

DURING THE SUMMER OF 2015...

609
YOUTH

WORKED
87,046
HOURS

EARNING
\$762,362
IN WAGES

89%

OF YOUTH SUCCESSFULLY COMPLETED
THEIR JOB OR INTERNSHIP

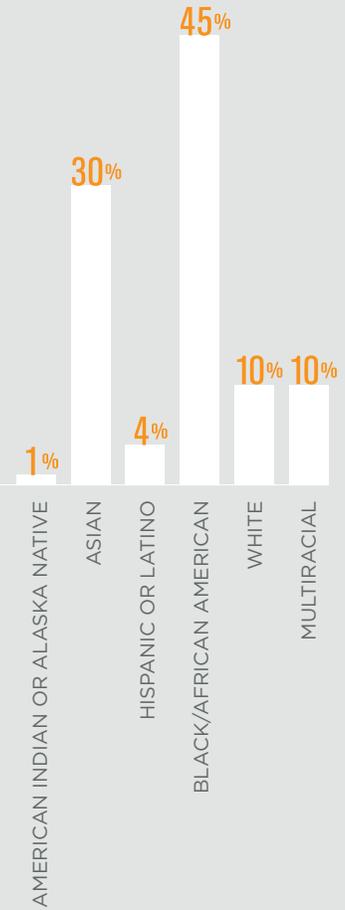
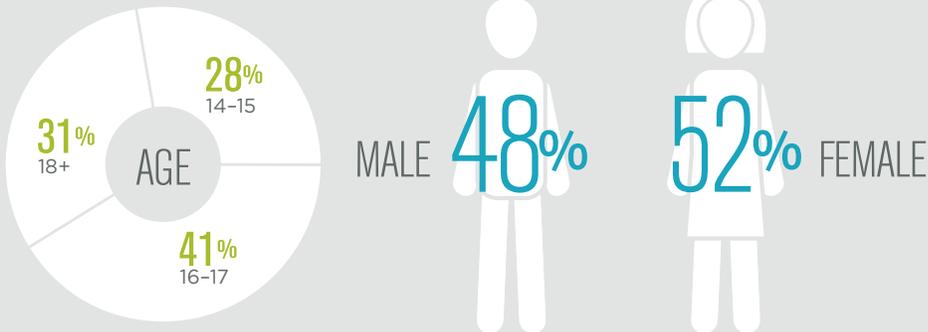
“By participating in Right Track you’ve not only invested in your own future, but you’ve invested in our state’s future, and making sure that we continue to have a strong workforce.” —Commissioner Katie Clark Sieben, Department of Employment and Economic Development

¹New York Times article (2015). *It’s Summer, but Where Are the Teenage Workers?* http://www.nytimes.com/2015/07/04/your-money/its-summer-but-where-are-the-teenage-workers.html?_r=3. ²STL Youth Jobs (2012). *Why Youth Jobs - The Impact.* <http://stlyouthjobs.org/impact/>.

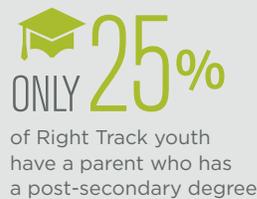


RIGHT TRACK YOUTH ARE ...

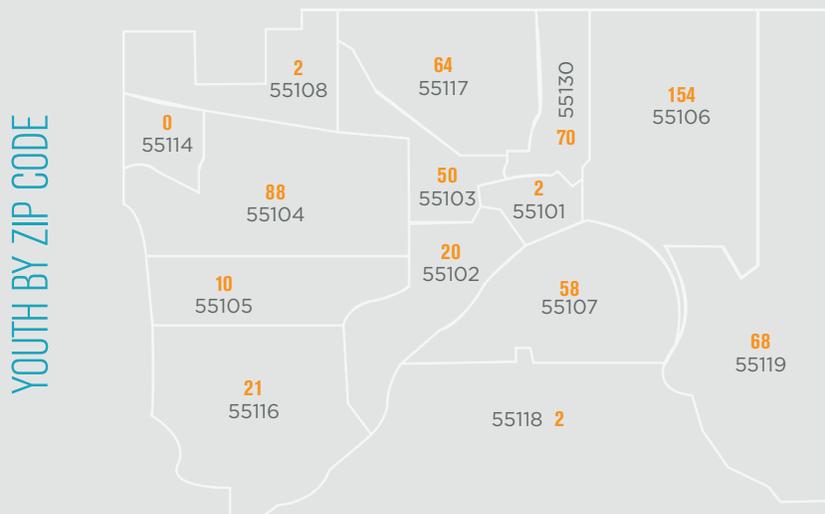
- >> AGES 14 TO 21
- >> RESIDENTS OF SAINT PAUL
- >> FROM A LOW-INCOME FAMILY OR HAVE A BARRIER TO EMPLOYMENT



"I liked being independent and self-providing." —Right Track worker



"I liked being able to make a change in our neighborhood." —Right Track worker



TOP 3 REASONS YOUTH WANT A SUMMER JOB

- 1: TO GET WORK EXPERIENCE
- 2: TO LEARN NEW SKILLS
- 3: TO EARN MONEY (FOR COLLEGE, FAMILY, AND PERSONAL EXPENSES)

RIGHT TRACK SUMMER 2015 YJ01 AND YJ02 EMPLOYERS



RIGHT TRACK 2015 FUNDERS



FOR MORE INFORMATION CONTACT PROGRAM DIRECTOR TRENTON HENSPETER AT:
 TRENTON.HENSPETER@CI.STPAUL.MN.US OR 651-266-6364





RIGHT TRACK
YOUTH JOBS 01 (YJ01)
PROVIDES CITY-SUBSIDIZED
WORK EXPERIENCES
IN PARKS, LIBRARIES,
AND NONPROFITS.



88% OF YJ01
WORKERS COMPLETED
THEIR SUMMER JOB



YOUTH PERSPECTIVES . . .

98%

of YJ01 workers were satisfied with the overall quality of their work and learning experiences.

95%

of YJ01 workers agree that they developed knowledge and skills required for a future career.

WHAT I LIKED MOST ABOUT MY RIGHT TRACK EXPERIENCE:

“Working with the adults at my worksite because they welcomed me with open arms.”

“That I get to know many new people, and experience things that school doesn’t teach you.”

“I got to work on something that I am really interested in and would like to pursue as a job in the future.”

SUPERVISOR PERSPECTIVES . . .

80%

of YJ01 supervisors would recommend their worker to a colleague for a similar position.

“No matter what the task, [our YJ01 worker] brought the same enthusiasm to it. He was punctual, professional and passionate. We would not hesitate to hire him in the future.” —Crystal, supervisor at the Boys & Girls Club of the Twin Cities

“[Our YJ01 worker] has been a true asset to our summer program. Her ability to step up and act as a role model for younger youth workers has been extraordinary.” —Tara, supervisor at the YWCA of Saint Paul

“[Our YJ01 worker] has been a tremendous team player. She sought out opportunities for professional growth, was diligent in her work and communicated clearly. She has been a leader during her time with us, and has adapted flexibly to unforeseen circumstances. —Daisy, supervisor at Project for Pride in Living



YJ01 PROGRAM MANAGER: ASHA SHOFFNER

YJ02

**RIGHT TRACK
YOUTH JOBS 02 (YJ02)
PROVIDES PRIVATE
AND PUBLIC SECTOR
INTERNSHIPS AND
SKILLS TRAINING**



YOUTH PERSPECTIVES . . .

94%

of YJ02 interns agree that they are better prepared for the working world because of their participation in Right Track.

THE MOST VALUABLE PART OF MY INTERNSHIP WAS:

- “Being able to collect insights on my future career.”
- “Connecting with other interns and gaining more work experience.”
- “Being able to build a close relationship with my supervisor.”

THE MOST VALUABLE PART OF MY TRAINING WAS:

- “Typing lessons”
- “The support of job coaches”
- “Public speaking and communicating”
- “Learning basic Excel skills”

SUPERVISOR PERSPECTIVES . . .

95%

of YJ02 supervisors would recommend their intern to a respected colleague who was seeking to fill a similar position.

“[Our YJ02 intern] is an active listener and her interest in knowing the business was refreshing.” —Ruth, supervisor at US Bank

“We have many projects that are so important to our mission but sit on the back burner due to staffing constraints. We were excited knowing that [our YJ02 intern] was coming for the summer and hopeful that he could make some progress in our backlog. He has not disappointed in any way!”
—Amy, supervisor at the Minnesota Department of Health

“[Our YJ02 intern] is fearless about exploring new things and can make tasks or projects feel more like a fun adventure. This has made him a valuable peer mentor and ambassador.” —Chris, supervisor at Keystone Community Services

94% OF YJ02
WORKERS COMPLETED
THEIR SUMMER INTERNSHIP



YJ02 PROGRAM MANAGER: KATHERINE JUMBE